

Export Accruals Records to UltiPro

Data mapping

UKG Pro Accruals Export integration

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Dimensions Field	Length	Pro Field	Pro JSON Field	Required	Nullable	Type	Constraints	Notes	Status
		BatchId	batchId	Y		string	varchar(40)	The client's identifier for a batch of rows, allows to track and delete data in batches.	
		SourceId	sourceId	N		string	varchar(40)	The client's identifier for a row, allows to track data across the systems.	
		Company Id	coId	Y		string	char(12)	Combined with Employee Number or EEID uniquely identifies employee record. Either COID or CompanyCode must be provided. COID is preferable.	
		Company Code	companyCode	Y		string	char(5)	Combined with Employee Number or EEID uniquely identifies employee record. Either COID or CompanyCode must be provided. COID is preferable.	
		Employee Id	eeId	Y		string	char(12)	This field will be used with COID or CompanyCode to identify which record to update. Either EEID or EmployeeNumber must be provided. EEID is preferable.	
		Person ID	personID	Y		string in GUID format	char(36)	This field will be used with COID/CompanyCode and EEID to identify which record to update.	
		Employee Number	employeeNumber	Y		string	char(12)	This field will be used with COID or CompanyCode to identify which record to update. Either EEID or EmployeeNumber must be provided. EEID is preferable.	
Accrual Abbreviation		Accrual Code	accrCode	Y	N	string	char(6)	Accrual code of the Accrual policy. For Example = VAC, SICK, PTO. ***All Caps, Alphanumeric only. No special characters or spaces allowed.***	
Accrual Code Name		Accrual Description	accrDesc	Y	N	string	varchar(15)	Description of the Accrual Policy. For Example = Vacation, Auto PTO.	
		Earned	currAllowed	Y	Y	decimal	decimal(16,6)	This will Print under "Current" on Paycheck. Policy Accrual Amt accrued since last check. Amount of hours earned (accrued) during Pay Period.	
Taking To Date		Taken	taken	Y	N	decimal	decimal(16,6)	The Taken column appears in the Paid Time Off section of online pay statements and provides the amount of paid time off an employee has taken since the last rollover date. (YTD)	
Vested Current Balance		Balance	balanceAmount	Y	Y	decimal	decimal(16,6)	Policy Balance sent from WFD, including current Accruals and Taken. Balance = Balance from previous pay period + (Earned Accrual - Taken) this period	
Probation Hours Amount			currPending	Y	Y	decimal	decimal(16,6)	Total amount of Pending accruals that the employee has earned in this Pay Period but is not yet eligible to take. Specific to when the employee is on probation and is accruing time, but is not yet able to take any time off. This field is used for both normal accrual codes and shadow accrual codes.	

Dimensions Field	Length	Pro Field	Pro JSON Field	Required	Nullable	Type	Constraints	Notes	Status
Probation Amount Hours		Pending	pending	Y	Y	decimal	decimal(16,6)	Total amount of Pending accruals that employee has earned since the last Rollover but is not yet eligible to take.	Pending is specific to an accrual plan where the employee is accruing time, but is not yet able to take any time. For example, I get hired on 1/1 and accrue 5 hours per payroll. I am not allowed to take any time until my 90 day probation period ends. So let's say it's March, the check would reflect a balance of 0 hours, the pending would be 20, and the accrued would be 5. After 90 days, pending would be converted to the balance.
		Is Unlimited PTO	isUnlimited	N	N	boolean char(1)	boolean char(1)	Flag indicating unlimited PTO. If checked, it prints "Unlimited" under Balance. Use "Y"/"N" for file. Use true/false for API.	
Y		Print On Check	onCheck	Y	N	boolean char(1)	boolean char(1)	Indicates if the accrual should be printed on the paystatement. All records go to pacchist even if it doesn't print. Use "Y"/"N" for file. Use true/false for API. Default value must be set to Y/true.	
H or D		Unit Of Measure	unitOfMeasure	N	N	String	char(1)	Unit of measure can be hours or dollars: "H" or "D". Other types might be possible but modifications to GL processing code would be needed. Controls number of decimals to print: 4 for hours, 2 for dollars. <H/D>	